

ST. JOHN'S COLLEGE

MINUTES

A Stated General Meeting of **GOVERNING BODY** was held on Wednesday 9th November 2022 at 2.00 p.m. in the Kendrew Events Room.

Present: The President, Professor S. J. Whittaker, Professor A. R. Weidberg, Professor S. J. Elston, Professor C. Whistler, Professor M. Cannon, Professor K. Nation, Professor P. K. Maini, The Revd Professor W. Whyte, Professor D. Martin, Professor R. M. Harding, Professor H. Bouman, Professor A. Wright, Professor A. Starinets, Professor T. Burt de Perera, Professor M-S. Omri, Professor H. Skoda, Professor N. Lübecker, Professor P. R. Hayes, Professor A. Russell, Professor J. Obloj, Dr G. Kantor, Professor B. Murnane, Professor J. Stanyek, Professor K. Southwood, Professor J. J. Pandit, Professor Z. Olszewska, Professor I. Klinke, Professor S. Kiefer, Professor R. Slater, Mr R. Crow, Professor S. White, Professor E. Greensmith, Professor B. McFarlane, Professor E. Wonnacott, Dr M. Nicholls, Professor N. K. Jones, Ms Z. Hancock, Dr S. Campbell, Dr K. Doornik, Professor R. Hoyer, Professor L. Hunt, Professor R. Lall

Apologies: Professor R. G. Compton, Professor Z. Molnár, Professor C. A. Larrington, Professor A. Hills, Professor N. P. Harberd, Professor J. Schnell, Professor C. Newton, Professor G. Gottlob, Professor R. Ekins, Professor Sir R. Collins, Professor L. Pratt, Professor C. Beem, Professor L. di Mare, Professor G. Rose, Professor N. Sugimura, Professor S. Toussaert, Professor B. Stevenson, Professor K. J. Patel

In attendance: Ms. D. Cripps

AGENDA 'C'

ACTION

1. Minutes and matters arising

The minutes of the meeting of Governing Body held on 5th October 2022 were **approved**.

In matters arising the President reported that residents from Barford would be protesting outside College on 12th November about the plans for gravel extraction at Wasperton. A press release had been prepared.

2. General Purposes Committee.

The minutes of the meeting held on 26th October 2022 were received.

The Governing Body **agreed** the Public Sector Equality Duty Report 2021–22. The Vice-President (Domus) noted that the committee had discussed a more detailed review of both incoming and on-course graduate students and that this would be taken forward by the Vice-President (Academic) and Senior Tutor.

VICE-PRESIDENT (ACADEMIC), SENIOR TUTOR

Professor Pitcher was **elected** (after a vote with 40 in support, 0 against and 2 abstentions) to an Emeritus Fellowship with effect from 1st October 2016, in line with normal practice and the expectation set out by the then Senior Tutor in November 2016.

Professor Pitcher was subsequently **elected** (after a vote with 38 in support, 0 against and 4 abstentions) to an Emeritus Research Fellowship for a period of three years from 1st October 2022. It was noted that it had been agreed between the College and Professor Pitcher that this would be considered the second period of three years as an Emeritus Research Fellow as he had

already received the equivalent benefits for a first three-year period, albeit without the title of Emeritus Research Fellow.

The Governing Body **agreed** to seek nominations for Honorary Fellowship for 2023 and to encourage as diverse a range of nominations as possible.

PRESIDENT, VICE-PRESIDENT (DOMUS)

The Governing Body **agreed** to invite Mr John Fulljames to accept a Supernumerary Fellowship from the College without membership of Governing Body, coterminous with his holding the post of Director of the Humanities Cultural Programme.

PRESIDENT

It was noted that College Associations Committee would meet in Hilary Term to consider nominations. It would consider how best to address the under-representation of Medical Sciences in the Honorary Fellowship, as well as look more widely at the range of possible associations with the College, considering the criteria and process by which associations might be made.

VICE-PRESIDENT (DOMUS)

The University's review of its EJRA had now been completed and it was **agreed** that the College's Review Panel should now proceed with a consultation process with the wider Fellowship inviting comments and input to the review.

PRESIDENT

The Committee had discussed in detail a review of College grants for undergraduate and graduate students and had considered particularly the guidelines for Hardship Grants.

The Governing Body welcomed the broad review of all College grants. After discussion of the proposals for Hardship Grants, and in light of decisions made during previous reviews of these grants and known issues surrounding the University's hardship procedures, it was **agreed** to collate more detail on applications during 2022/23 and then to report to General Purposes Committee to enable a further discussion, with additional evidence to support or otherwise a refinement of the criteria for Hardship Grants.

SENIOR DEAN, PRINCIPAL BURSAR

The Senior Tutor noted that eligibility for travel costs for Special Grants had now been focused directly on travel related to students' study. He had written a guidance note for students about dealing with cost of living increases and would circulate it to Governing Body for information.

SENIOR TUTOR

The Annual Prevent Duty review and the Prevent Policies were **agreed**. The Environmental, Social and Governance Policy was also **agreed**.

The Governing Body also **agreed** a donation to the Council for At-Risk Academics.

It was further **agreed** to continue the school grant scheme in 2022/23.

PRINCIPAL BURSAR

The Fellow for Access reported that Inspire Primary had brought 500 children to College over the past year.

3. Finance and Estates Committee

The minutes of the meeting held on 2nd November 2022 were received.

The Principal Bursar reported that the final checks had been done on the report and financial statements for the year ending 31st July 2022. She noted that, with both the Finance Bursar and the College Accountant on sick leave and with new auditors, it had been a challenging year end. She thanked the interim staff who had assisted so ably with the process. The final approved financial statements would be included in Governing Body papers in Week 8.

The Governing Body **agreed** the Responsible Investment Policy and to join the Responsible Investment Network

It was also **agreed** to purchase [].

PRINCIPAL BURSAR

The Principal Bursar highlighted the committee's discussion of the College's finance strategy. It sought to set out how the endowment was used, the range of needs going forward and proposed funding for such needs, including fundraising.

She encouraged Governing Body to discuss any changing housing needs with her.

4. Any other business

The Governing Body **agreed** the decision to match the University's cost of living increase for staff and the approval of Remuneration Committee for payment on the same basis to employees who were also Trustees. It was noted that it would be helpful to review procedures for decisions where time was of the essence and consultation of Governing Body was not always possible.

PRESIDENT

BELOW THE LINE ITEMS – TO NOTE

5. Remuneration Committee

The minutes of the meeting held on 26th October 2022 were received.

6. Fellows' Housing Committee

The minutes of the meeting held on 31st October 2022 were received.