

Diversity and Inclusion

The support on offer to students at St. John's

Equality, Diversity and Inclusion at St John's

The College's strategy for equality, diversity and inclusion is guided by four overarching themes:

- **Embedding** culture, values, diversity, dignity and well-being in all of our functions and services to ensure that everyone has a role to play in improving our College culture.
- **Ensuring** fair processes and transparency in the way we do things to show people that they belong in St John's and are valued.
- **Empowering** staff and students so that they can work and study to the best of their abilities
- **Communicating** through fostering dialogue, modelling good practice and developing an engagement strategy to drive equality, diversity and inclusion forward.

Overall support available

College strives to be an inclusive environment where issues relating to **discrimination, inequality and harassment** can be raised, solved and prevented.

Individuals working to improve the equality and diversity of the college:

- **Fellow for Equality, Diversity and Inclusivity**
- Harassment Officers
- College Disability Co-Ordinator
- Fellow for Access and Outreach
- **JCR Equality and Diversity Officer**
- JCR Women and Minority Gender Officer
- JCR Access and Admissions Officer
- JCR Equality and Diversity Reps

Racial inclusivity



- 32.8% of students admitted in 2024 were UK-domiciled BME students, above the University average of 24%

Groups and Individuals:

- 2 JCR Ethnic Minority Reps
- 2 JCR International Student Reps
- The Race and Equality Working Group
- Student Equality Forum

Events and training:

- Termly International Cuisine Dinners
- Annual BME Dinner
- Termly Ethnic Minority-Only Lunches

During Freshers Week, students attend a racial awareness workshop

Social Demographic inclusivity

St John's College is committed to recruiting the best students regardless of background.

- 67.7% of those admitted in 2024 came from state schools, above the University average of 64.7%

Individuals and Groups:

- JCR Access and Admissions Officer
- Fellow for Access and Outreach
- The Access Office



Disability inclusivity

Key Individuals:

- College Disability Coordinator – Elaine Eastgate
- 2 JCR Disability Reps
- The College Disability Coordinator should be the main contact for things like accommodation accessibility, and they will reach out to you if you have any accessibility requirements they need to know about

Spaces and events:

- Monthly DisabiliTEA
- Sensory rooms at every in-college bop
- The college has recently introduced an Extended Accommodation License to allow students with disabilities to keep their accommodation across the vacations

Gender inclusivity



54.4% of students admitted in 2022 identify as female, above the University average of 50.7%

Individuals and Groups:

- JCR Women's and Minority Gender Officer
- JCR Gender Equality Rep + JCR Women's Rep
- Women's Network – an alumni group

Events and Spaces:

- Fortnightly Women's and Minority Gender lunches
- Annual Women and Minority Gender Dinner
- Women's Leadership Programme
- Free sanitary products regularly distributed
- Women's* Only hours in Gyms

LGBTQ+ inclusivity

Key Individuals:

- 3 JCR LGBTQ+ reps – including one specifically aimed at representing those who are non-binary, transgender or identify as a minority gender
- Fellow for Equality, Diversity and Inclusion

Spaces and Events:

- LGBTQ+ History Month events including speaker events
- Annual LGBTQ+ Dinner
- JCR Gender Expression Fund
- Flag loan scheme



A photograph of graduation caps (mortarboards) with yellow tassels. The image is slightly blurred, focusing on the text overlay. The caps are dark, and the tassels are a bright yellow. The background shows more caps and a soft, out-of-focus light source, possibly the sun, creating a warm, golden glow.

Academic skills at St. John's College

What does the academic skills programme offer?

- Help with a range of areas, including time management
- One-to-one meetings for personalised advice
- Regular seminars covering different topics throughout term
- Transition to University guidance session planned for Freshers' week
- Focused study sessions in the library with tea, coffee, and biscuits provided
- Online resources – short videos soon to be added to the St. John's website

A photograph of graduation caps (mortarboards) with yellow tassels. The caps are dark blue or black. The background is blurred, showing more caps and a warm, golden light. The text "Work-life balance at University" is overlaid in white, bold, sans-serif font.

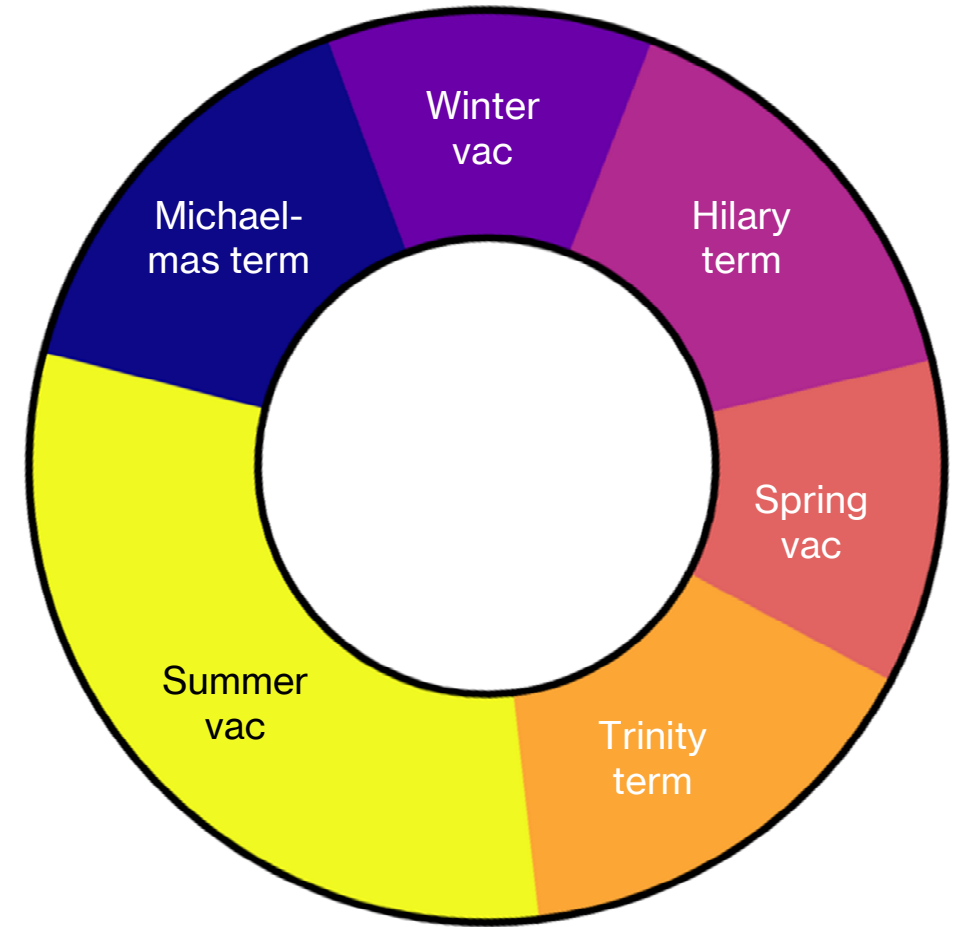
Work-life balance at University

**Is it possible to have a
good work-life balance
when studying at Oxford?**

YES!

The Oxford term

- 8-week terms followed by long vacations
- Terms are short and can be hectic
- Contact hours are a mixture of tutorials, lectures, seminars, and classes
- There are fewer contact hours compared to school



Top tips for finding a good work-life balance

Good time management is essential!

Have a system for noting important events and keeping track of tasks to do

Make sure to plan in time for breaks

Meals and sleep are non-negotiable!

Spend time early on figuring out how best to prioritise your work

If you have any concerns, there are plenty of people here to help

- St. John's academic skills advisors (me and Alix)
- Tutors!
- Peers – especially older year students on your course
- University services e.g. Disability Advisory Service




SPORTS, SOCIETIES AND EXTRACURRICULARS

UNIVERSITY-WIDE VS COLLEGE LEVEL


There are **over 400** University-wide societies for you to join as a student covering everything from sports, music, regional-location based societies, political societies, student newspapers and career-based societies.



Becoming involved with a club, society or publication can be a very rewarding experience, and trying out something new or developing your skills can be great for your personal development and for your life after University.

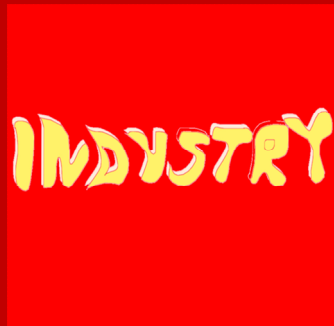


You may have to pay to join one of the University-run clubs or societies, and when it comes to sports the university teams are often skill-based, with students aiming to get a **Blue**.



For those looking for **more casual (and free) societies**, college-level sports and societies are often a much better match!

SOCIETIES AVAILABLE ACROSS THE UNIVERSITY



SPORTS AVAILABLE IN COLLEGE

Rowing	Cricket	Football	Netball	Tennis
Badminton	Basketball	Yoga	Ballroom Dancing	Self- defence
Rugby	Croquet	Lacrosse	Frisbee	Hockey
Pool	Table Tennis	Rounders	Squash	Cross country
	Sailing			



OTHER SOCIETIES AND GROUPS IN COLLEGE

- 1555 Magazine
- Arts Week (Hilary Term)
- Choir
- Drama Society
- Feminist Society
- Fibre Arts Society
- Music Society
- Wine & Whining



FACILITIES IN COLLEGE



The college site is filled with spaces for sports teams, classes and societies to run events. These include:

- 2 FREE gyms
- Sports grounds
- Squash courts
- Boat house and erg rooms for rowing
- Kendrew Events Room
- Music practice rooms
- Auditorium



A TYPICAL WEEK

Monday: Magdalen Monday Movies

Tuesday: Bellringing with OUSCR

Wednesday: Pub Quiz at the Royal Blenheim

Thursday: OUDS student play

Friday: JCR football game

Saturday: Concert at Oxford Town Hall

Sunday: JCR tennis practice

WAYS TO GET INVOLVED



- Attend the different **Freshers' fairs** during Freshers' Week
- Follow the different societies on social media
- Take part in seasonal sports like Swimming Cuppers or Cricket.

Or...

Create your own sports team or society!



THANK YOU!

ANY QUESTIONS?



A Day in the Life of ...



**A Day in the
Life of**

**an SJC
Engineer!**

My Average First Year Weekly Schedule

→ Today

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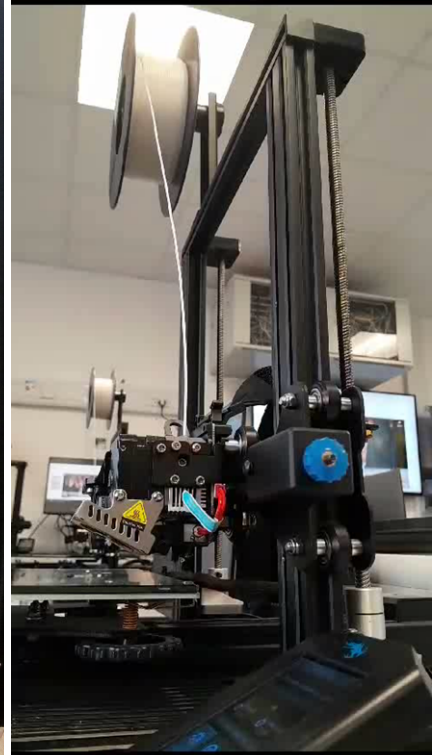
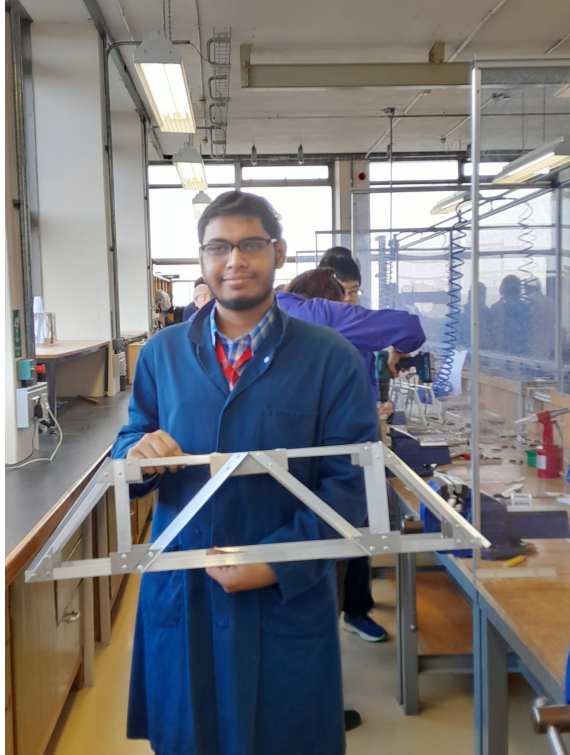
13–17 November, 2023 ▾

	13 Monday	14 Tuesday	15 Wednesday	16 Thursday	17 Friday
8					
9	P1 Ordinary Differential Equations 2 #1 (Ares) LR1	P1 Ordinary Differential Equations 2 #2 (Ares) LR1			
10	P4 Thermodynamics #5 (Williams) LR1	P4 Thermodynamics #6 (Williams) LR1			
11		Draw Drawing and Design #2 (Bailey) Design Office, ETB Building		P4 Thermodynamics #7 (Williams) LR1	P4 Thermodynamics #8 (Williams) LR1
12			P5 Engineering in Practice #3 (Hughes) LR1	P1 Ordinary Differential Equations 2 #3 (Ares) LR1	P1 Ordinary Differential Equations 2 #4 (Ares) LR1
13					
14				LDM 1P4A Canterbury Quad C6.2	
15	WSP Workshop Practice pm (Walters) Staff/Student Workshop, 4th floor Thom			SJE 1P1E Kendrew Quad, Room K 304	
16					

Lectures and Tutorials



Labs



Last But Not Least, Have Fun!





**Thank you very
much!**





Oxford Jargon Explained!



General Oxford Jargon



- **Bod Card** - University student identification card
- **Matriculation** - enrolment ceremony
- **Sub Fusc** - student outfit for formal occasions (matriculation, exams)
- **Gown** - robes worn for formal occasions
- **Schools** - refers to Examinations Schools where exams are taken
- **Oxford SU** - Oxford University Student Union
- **Scholarship/Exhibition** - prizes awarded after exams
- **Eduroam** - Wifi connection in College/University buildings

Terms

- **Michaelmas Term** – from October to December
- **Hilary Term** – from January to March
- **Trinity Term** – from April to June
- **Long Vac** – summer vacation
- **Noughth Week** – week before term starts
- **Weeks 1-8** – eight weeks of full term
- **Come up** – arriving in Oxford
- **Go down** – leaving Oxford



College

- **Porters' Lodge (Plodge)** – college reception/entrance
- **Porters – sit in Plodge** - first point of contact 24/7
- **Pigeon hole (Pidge)** – your mail arrives here
- **Scouts** – come in to clean your room
- **Battels** – college bills
- **Quads** – courtyards in College
- **Hall** – dining room in College
- **Fob** – allows access to rooms in College
- **Vac Res** – vacation residence



JCR (Junior Common Room)

- JCR (the organisation) - organises welfare events, bops, balls etc
- JCR (the committee) – College reps
- Stash - St John's merchandise
- BOP – College Party
- Barquee – marquee in front of the bar
- Ents – Entertainment
- JCR (the room)
 - Comfy couches
 - Video games/board games
 - Movies
 - Free printing
 - Where to get your stash



Academic

- **Tutorials (tutes):** 1-hour long, one-to-two (or three) weekly sessions
- **Tutors:** anyone who gives a tutorial
- **Collections:** ungraded (but important) exams at the start of the term
- **Prelims/Mods:** First year exams in each subject
- **Finals (Greats for Classics)** – exams in your final year
- **Part A:** second year
- **Part B:** third year
- **Part C:** fourth year
- **Rustication** – suspension of studies



Photos (to help you find your way!)



Tommy White (TW)



Kendrew Cafe



Plodge



Front Quad



College cats!