

Name of Policy: Management of Faith Facilities

RESPONSIBLE COMMITTEE: Equality Committee

RESPONSIBLE OFFICER: Fellow for Equality, Diversity & Inclusion

LINKED DOCUMENTS: College: Staff and Student Handbooks; Room Booking Policy.

LINKED DOCUMENTS: Other: n/a

Annual Review date: First meeting of Hilary Term

PURPOSE OF POLICY

1. This document sets out the College's policy with regard to religious or faith groups wishing to have a formal or informal presence on the College's premises.
2. The policy is intended to act and should be read in conjunction with the College's Equality Policy and Public Sector Equality Duty Policy.
3. The College accords full respect and tolerance of all religious or other faiths, beliefs and practices.
4. All members of the College have the right to religious and faith freedom and to the peaceful exposition of their religion, faith, belief and all customs.
5. All members of the College are required to accord full tolerance and respect for the religious or other faiths, beliefs and practices of individuals, and for those who subscribe to no faith. They should adhere to the College's Equality Policy and respect the basic tenets of academic freedom.

POLICY

6. Where facilities are sought by members of staff and/or students for religious purposes, the College will make every reasonable effort to provide appropriate accommodation with additional facilities nearby if necessary.
7. The College will publicise information provided by the University regarding faith societies, belief groups, or religious centres within Oxford University.
<https://edu.admin.ox.ac.uk/religion-belief>



POLICY HISTORY

<i>Date of GB approval</i>	<i>Brief summary of changes</i>	<i>Confirmation that linked documents have updated if necessary</i>	<i>College policy register updated</i>
June 2016	Generation of Policy	Confirmed	Yes (Sandra Campbell)
March 2017	Policy reviewed by Committee	Confirmed	Yes (Sandra Campbell)
March 2018	Links to website updated Policy reviewed by Committee and subsequently approved by GB	Confirmed	Yes (Sandra Campbell)
Jan 2019	Policy reviewed by Committee and subsequently approved by GB	Confirmed	Yes (Sandra Campbell)
Feb 2020	Web-link updated. Policy reviewed by Committee and subsequently approved by GB	Confirmed	Yes (Kate Doornik)
Jan 2021	Policy reviewed by Committee and subsequently approved by GB	Confirmed	Yes (Sandra Campbell)
Jan 2023	Updated linked documents. Policy reviewed and subsequently approved by GB	Confirmed	Yes (Iris Burke)
Jan 2024	Policy reviewed, no amendments	Confirmed	Yes (Iris Burke)
May 2025	Policy reviewed, updated title of responsible officer; approved by GB	Confirmed	Yes (Iris Burke)